

# JOB PROFILE

## **Job title: Interim Consultant in accordance of the function as a “Head of Operations / Head of Manufacturing & Assembly”**

### **POSITION OBJECTIVE:**

Ensure the effective and efficient production of tools, which meets the high quality standards of the group. Presently, the products do not meet the common standards of quality. This implies the candidate has to turn a production site, which has clear leakages in quality and processes, to an operation site, which produces high quality products – this has to be implemented in short term.

### **POSITION SUMMARY:**

You will bring in a broad background in overseeing and managing a manufacturing operation in a low to mid volume industrial manufacturing environment (tools).

You will consult, guide, supervise and direct the operational organization, including manufacturing, assembly, supply chain, logistics, safety and quality for maximum quality of products and efficiencies of equipment, materials, and personnel. You will take care that production operations, product quality, schedules, and workloads are met in achieving the required production outputs at high quality level for the Company's products.

You will be mainly active in the immediate issues of daily production problem-solving focusing on product quality improvement, operational excellence as well as customer service excellence and efficient production scheduling. Therefore, your focus will also be on the technical analysis and development of engineering solutions of product claims and an efficient and customer oriented claim management.

You will improve manufacturing and assembly systems and processes also with regard to supply chain quality and materials management. You need to drive activities related to quality management, production scheduling and procurement inclusive of operating in a small-scale manufacturing environment that ranges from development to engineering to configure to order to make to stock. You will support the definition of final acceptance criteria of each product and make recommendations and/or introduce respective test procedures (e.g. FAT).

You will interface with engineering and manufacturing personnel.

### **ESSENTIAL FUNCTIONS:**

- Development, implementation and supervision of a new assembly and manufacturing process and guidelines including documentation based on a thorough analysis of the given processes and expert knowledge in manufacturing processes and quality management

- Definition and implementation of product line changes and new product lines as required to meet quality criteria and customer needs including work instructions and testing procedures (FAT)
- Operational and technical leadership of manufacturing and assembly systems and processes
- Supervision and if required introduction of QM guidelines (e.g. ISO, CIP Continuous Improvement Process)
- Supervision of the claim management / claim management process with focus on product improvement and customer service excellence
- Optimization of required production tools and equipment with focus on quality, productivity, health and safety
- Supervision of product compliance with defined final acceptance criteria of each product e.g. by introduction specific test procedures (e.g. FAT)
- Leadership and improvement of production planning and scheduling to reduce product lead time and manufacturing costs and balance manufacturing capacities
- Report to the Managing Director of the Italian company of the Group
- He works in close cooperation with the “Head of Center of Competence Tools” and further senior management functions
- Attend Senior Management meetings when required to demonstrate progress made

#### **QUALIFICATIONS:**

#### **EDUCATION:**

- preferably production engineering, university degree in mechanical engineering, manufacturing engineering or comparable degree
- Additional practical experience in mechanics and mechatronics a plus and optimization of production/ assembly sites is an advantage
- Additional degree in business management a plus

#### **EXPERIENCE:**

- A minimum of 8 years of senior level experience in manufacturing operations and production planning and scheduling in companies with low volume products manufacturing
- Proven track record in leadership and improvement of manufacturing and assembly processes (tools)
- Hands-on experience in continuous process improvement programs (e.g. 5S, Total Quality Management, Lean Manufacturing, CIP, or ISO processes) would be a plus
- Several years of experience in interim management or temporary consulting assignments in the field of manufacturing and process improvement with focus on quality management
- Experience in a metal working environment